Operating highlights

Underlying profit before tax* 2m 07 351.6 06 335.9 05 310.1 04 280.4 03 264.0

Profit before tax	
07	126.0
06	246.7
05	263.5
04	100.2)**
03	264.0)

Underlying earnings per share*	
07	40.2
06	38.1
05	35.4
04	32.4
03	28.8

Earning pence	gs per share	
07	14.9	
06		28.2
05		30.1)
04	4.6	
03		32.4

Full year dividend pence	
07	21.0
06	20.0
05	18.3
04	17.1)
03	16.5

- * A reconciliation of underlying profit before tax and the statutory measure profit before tax is provided in the summary income table on page 16. Figures relating to 2003 are on a UK GAAP basis and 2004-7 are on an IFRS basis.
- ** Profit before tax including loss on sale of discontinued operations.

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